

Policy Adoption and Review

All Governors' policies are reviewed annually by the responsible committee (Curriculum & Standards, Finance & Staffing, Welfare and Discipline). It is the job of the committee to propose changes and or re-adoption to the Full Governing Body.

The Local Authority provides a number of 'model policies' which cover some of the school's statutory functions. Where this is the case these too are reviewed by the relevant committee annually and amended or adopted in the same manner.

Public Sector Equality Duty – Schools (April 2011)

Archway's policies have due regard to the three aims of the general duty of the Public Sector Equality Duty – Schools (April 2011). The three aims are to:

- eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by the Equality Act 2010;
- advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it; and
- foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

The "protected characteristics" are:

- age
- disability
- gender
- gender reassignment
- pregnancy and maternity
- race
- religion or belief and sexual orientation

If there are any questions about policies please contact Mrs A Lamond, Clerk to Governors via email (clerktogovernors@archwayschool.net) in the first instance.